

## Job Description

# Community Support Worker

### Position Overview

The Care Aid supports an outgoing and social 23-year-old male with diverse abilities with the activities of daily living including personal, social, physical, recreational, vocational, and educational needs. You will assist with all the activities of daily living including personal, social, physical, recreational, vocational, and educational needs. You will utilize your robust knowledge of theory, principles, and practices in the care of persons with diverse abilities and your positive and friendly attitude to support him in helping him to achieve his life goals.

### Primary Responsibilities:

- Facilitate community plan for client, including physical, recreational, and educational activities
- Assist in daily tasks to allow for maximum independence
- Assist with personal care (including showering, shaving, teeth brushing and partial help with dressing)
- Schedule, accompany and facilitate appointments
- Help manage budget and spending decisions
- Assist in executing ongoing strategy to maximize life and social skills
- Monitor and facilitate neurological deficits and physical disabilities
- Assist in creating and executing strategies to maximize quality of life, meaning, and personal growth
- Assist client with executing their plan, in an enthusiastic, committed, and kind manner.
- Providing client with a positive role model
- Providing support and feedback based on observations, to client and their family.
- Ensuring health and safety standards are maintained
- Providing emotional support to client and monitoring their well-being
- Recognizing potential emergency situations and following established policies, procedures, and protocols. i.e., reviewing participant's progress and making either written and/or verbal reports regarding their daily activities and progress as necessary
- Performing cleaning duties as required
- Performing other related duties, as required.

### Education and Experience:

- A Diploma in Human/Social Services field, or a combination of education, training, and experience.
- A minimum of 2 years of recent related experience supporting individuals with diverse abilities with all the activities of daily living and helping them to achieve their goals.
- Knowledge of theory, principles, and practices in the care of persons with diverse abilities is required.
- Certificate in First Aid with CPR and AED

- Experience providing personal care (e.g., showering, shaving, teeth brushing and partial help with dressing)
- Experience working in a one-on-one setting

**Additional Requirements:**

- Able to work in a home environment
- Strong physical ability and stamina are required to minimize the risk of injury as you will spend a lot of time standing, walking, and maneuvering our client with mobility issues.
- A Ministry of Justice Vulnerable Sector Clearance Letter and a Criminal Record Check is required prior to hiring
- A clean Driver's Abstract is required
- Applicant must be fully vaccinated

**Skills and Abilities:**

- Ability to work respectfully with individuals with diverse abilities
- Strong interpersonal communication skills
- A good work attitude, regular attendance, and high productivity are expected
- Energetic and fit
- Self-motivated and self-directed
- Flexible
- Execution oriented
- Fun and upbeat
- Focused and deliberate
- Patient and caring

**Working Conditions:**

- Part-time permanent position – Fridays, Saturdays, and statutory holidays
- Location of work: a private residence in Duncan, BC
- Salary of \$30/hour commensurate with your experience and reviewed annually