



KWIAKAH FIRST NATION

Job Description

Position:	Site Technician
Reports to:	Site Manager
Date:	June 2025

Position Summary:

The Site Technician is responsible for supporting the day-to-day operations of a remote, off-grid field station on the traditional territory of the Kwiakah First Nation. This hands-on role involves performing a wide range of tasks to maintain site infrastructure, assist with field station logistics, and ensure a clean, safe, and functional environment for all staff and visitors.

Working under the direction of the Site Manager, the Technician will carry out routine maintenance, manage waste and supplies, maintain solar and generator systems, and ensure shared spaces are well-kept. In the Site Manager's absence, the Technician will help oversee the care and functioning of site assets to ensure continued field station operations. This position requires physical endurance, strong teamwork skills, and a commitment to safety, sustainability, and respectful engagement with the land and its users.

The position is based at a remote 24/7 work field station in Phillips Arm, within the Kwiakah First Nation's traditional territory. The site is accessible only by boat, and transportation to and from the field station will be provided by the employer. The role follows a rotating schedule based on the operational needs of the program.

Position Responsibilities:

- Carry out general maintenance and operational tasks around the field station, including waste disposal, minor repairs, and equipment upkeep.
- Operate and help maintain off-grid infrastructure such as solar power systems, water systems, and generators.
- Support the oversight and care of site infrastructure and assets during periods when the Site Manager is off-site.
- Load, unload, and move materials, tools, and equipment as needed for daily operations.
- Maintain cleanliness and organization in shared spaces such as dining areas, recreational facilities, sleeping quarters, and workspaces.
- Follow all health and safety protocols, use appropriate personal protective equipment (PPE), and promptly report hazards or maintenance needs.
- Support the overall operation of the field station as directed by site supervisors or field station managers.
- Engage with visitors on the KFN traditional territory offering assistance where necessary



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- Engage with a variety of resource users, including sport fishers and commercial operators, with professionalism and cultural sensitivity
- Participate in training sessions and workshops as required.

Perform other duties as assigned to support field station operations and team goals.

Education & Experience

- High School diploma or GED equivalent.
- 1-2 years of general work experience required
- Experience in remote or off-grid environments considered an asset.
- Basic knowledge of tools, mechanical equipment, and routine maintenance tasks.
- Boating experience and knowledge about vessel operations is an asset.
- Familiarity with Kwiakah First Nation's territory, values, and environmental commitments is highly valued.
- Proficient computer skills, including Word, Excel, email and using handheld devices

Other Desired Qualifications

- Reliable, self-motivated, and capable of working independently in remote, isolated conditions.
- Physically fit and able to perform repetitive tasks, heavy lifting, and work in various weather conditions.
- Strong communication skills and the ability to work as part of a team
- Demonstrates a strong commitment to protecting the health of the KFN territory and culture
- Ability to work irregular work hours, including overnight and in isolated conditions.

Working Conditions

This field position requires working extensively under isolated conditions on the territory, including in the forest, marine and lake environments. The working conditions are rugged terrain, boat work on rough waters, and sometimes extreme weather conditions that can change rapidly. You must demonstrate that you are comfortable outdoors and have the necessary first aid and safety training to be safe on the job.

Physical Requirements

This position requires a high level of physical stamina and comfort working in challenging outdoor environments. Tasks involve hiking, lifting and transporting equipment, and working in and around boats. Candidates must be in good physical condition and able to work safely under physically demanding conditions.